

## **ANNEXURE 1C: PEU RESPONSE TO THE MINISTERIAL TASK TEAM (MTT) REPORT ON THE SELLING OF PROMOTIONAL POSTS**

### **1. Editorial typo errors in the report**

- 1.1 Pg 80 bullet 2: disputed should read **dispute**.
- 1.2 Pg 89: MP or LP MECs should be changed to **MP and LP MECs**.
- 1.3 Pg 103: Paragraph 3, last but one sentence: Thought has to **be** given.
- 1.4 Pg 113: First paragraph, line 3: **positions and** MethODs should be changed to **Methods**, last paragraph.
- 1.5 Arrangements of pages: 60 – 115, then pages 61 - 70 and then pg 117.
- 1.6 Pg 117 NSGB should be **NASGB**. Paragraph 4, line 2, Nor should read **not**.
- 1.7 Pg 128, paragraph 2 line 2, methODs to read **Methods**.
- 1.8 Pg 146, paragraph 3, line 1, rhe should read **the**.

### **2. POINT FOR CLARRIFICATION**

- 2.1 That PEU undertook to provide written response to the seven questions. Page 107, paragraph 2. As it stands, our understanding is that the process only ended up on undertaking by the Union and there no submission received by the MTT.
- 2.2 The content of 4.2.2 should exclude NACTU and the bolded sentence below it.
- 2.3 Four districts in Limpopo, as it stands, it means one of the districts was not brought into the picture, because the province has five districts. If so, which one and why so.
- 2.4 Pg 153, bullet (4) .can we be clarified as to who makes recommendations for promotional posts.
- 2.5 In the findings, SGBs, Teacher Unions and Departmental Officials are pointed out active players in the process of selling of posts, but there is no recommendation as to what must be done with Department Resource persons, as most of them have been found wanting in the execution of duties.

- 2.6 Many a times in the report, when a suspect is asked whether he/she is aware of the allegations of payments done towards the posts, the answer is always pre-empted as a NO which is normally this is expected and then the matter become finalized with no further investigation. Did the Team not thought of deeper investigations, like checking on bank transactions, because as it stands, the culprits will remain buoyed, as in their thinking, no one can beat them in their game.
- 2.7 Pg 322, the matter is sketchy and the interviews does not address the allegations but the matter is finalized
- 2.8 We note the recommendation that SGBs be stripped off the powers to recruit and recommend for appointment on promotional posts. We further find this to be symptomatic of the bigger challenge faced by this fourth layer of democracy on their functionality because, for they are generally neglected as pointed out in the report as they are not empowered so that they are not found wanting in the their line of operation. We will urge the Minister to take the plight of SGBs and put that as one of priorities of the Department, so that we must not, five years down the line, receive other report that other functions must also be taken away from them.